**Our Purpose** is to pioneer life-transforming treatment.

**Our Vision** is that all patients around the world have access to evidence-based treatment for the chronic conditions and co-occurring disorders of addiction.

**Our Mission** the global leader who is a pioneer is developing innovative prescription treatments for addicted patients.

**Indivior Guiding Principles and Core Values**

- **Ownership**
  - Focus on patient needs to drive decisions

- **Entrepreneurship**
  - Seek the wisdom of the team

- **Partnership**
  - Demonstrate honesty and integrity at all times

- **Achievement**
  - Believe that people’s actions are well intended

- **Believe that people’s actions are well intended**

- **Care enough to coach**

- **See it, own it, make it happen**

- **Demonstrate honesty and integrity at all times**

- **Seek the wisdom of the team**

- **Focus on patient needs to drive decisions**
Indivior’s assets

Highly skilled and knowledgeable people
Indivior possesses an exceptionally able and experienced workforce that is committed to the improvement of patient lives and achieving long-term success.

Culture
Based on a clearly-defined set of principles and behaviors, Indivior’s culture is a key competitive advantage enabling Indivior to create not only a business that will prosper and grow, but an organization that will create lasting social value.

Stakeholder relationships
Indivior has strong and enduring relationships with its key stakeholders, including policymakers, regulatory agencies, healthcare professionals, patient advocacy organizations and the investment community. These relationships provide Indivior with critical insights to develop and improve upon its patient-focused business approach.

Intellectual property
Indivior has a unique portfolio of licenses and patents which enable it to manufacture and market its treatments.

Capital base
Indivior’s cash generative business activities, combined with the Group’s access to the international capital markets, provide a stable base of liquidity that supports the Group’s principle day-to-day activities while providing it further resources for reinvestment in potential new treatments targeting addiction and its co-occurring disorders and for extending its overall competitive position.

What Indivior does

Manufacturing
Indivior discovered buprenorphine in Hull, UK, and developed it as a treatment for opioid dependence. Indivior continues to manufacture this key active ingredient for its opioid addiction treatments at its Fine Chemical Plant in Hull, UK. Indivior has continuously manufactured buprenorphine at this facility for over 50 years and believes it produces the highest quality buprenorphine in the world.

Responsible sales and marketing
Indivior is committed to conducting all of its sales and marketing activities responsibly and in compliance with the relevant regulations and guidelines. Although the Group’s corporate compliance department partners with the business to oversee certain activities and provide guidance, there is a clear understanding among the sales and marketing teams that they each share responsibility for compliance.

Conducting advocacy and raising awareness of the opioid addiction crisis
A key aspect of Indivior’s activities is raising awareness of the opioid addiction crisis in all the markets it serves through regular stakeholder dialogue and patient advocacy activities. These activities have contributed to expanded treatment access in the Group’s largest market, the US, over the last five years to record levels today.

Research and development
Indivior conducts world leading and innovative research and clinical development activities for the treatment of addiction and other co-occurring disorders. These efforts are led by staff in Fort Collins (Colorado, US), Richmond (Virginia, US), and Hull and Slough (UK).

Indivior’s investment case

Growing global marketplace for the Group’s existing product portfolio
The global addiction crisis has provided an opportunity for the Group to significantly expand the market for buprenorphine medication-assisted treatments, acknowledged as an evidence-based treatment for opioid use disorder, to help patients in their treatment journey.

Unique focus on and understanding of patient needs
Indivior is committed to addressing the global addiction crisis by expanding the availability of its patient-focused treatments, including increasing treatment access, while also leveraging its unrivaled knowledge in addiction science to develop novel treatments.

Innovative R&D pipeline
Indivior has consistently built on its leadership position in the treatment of opioid use disorder globally to develop new patient-focused treatments that in turn have enabled the Group to invest in its R&D pipeline. This skill set also has enabled the Group to consider expanding the scope of the treatments it provides to help address co-occurring disorders of addiction.

Strong profitability and cash flow
Indivior is highly profitable and cash generative, providing the resources required to fund day-to-day operations and reinvest in future growth opportunities, including new geographies and developing new treatment options for addiction and its co-occurrences.

Talented and experienced management team
Indivior possesses a talented, committed and experienced management team widely recognized by the industry as leading in the development of patient-focused treatments for addiction.