



INDIVIOR PLC

Science Committee Charter

A. Purpose

The purpose of the Science Committee (the "Committee") of Indivior PLC (the "Company") is to assist and advise the Company's Board of Directors ("Board") in the oversight of the Company's research and development strategy, pipeline, programs and policies. The Board has delegated the responsibilities set out in this Charter to the Committee. The Committee shall carry out these responsibilities and any other activities consistent with this Charter, the Company's Articles of Association and governing law, as the Committee or the Board deems necessary or appropriate.

B. Composition

The Committee will consist of at least three members of the Board each of whom shall be a non-executive director and the majority of whom shall, in the judgement of the Board, have scientific research expertise. The members of the Committee, including the chair of the Committee ("Committee Chair"), shall be appointed by the Board on the recommendation of the Nomination Committee and shall serve until their successors are duly elected and qualified or their earlier resignation or removal. Any member of the Committee may be removed or replaced by the Board either acting on its own initiative or on the recommendation of the Nomination Committee. The Committee Chair should be an independent non-executive director. Unless a Committee Chair is appointed by the Board, the members of the Committee may designate a Committee Chair. The Committee may, from time to time, delegate duties or responsibilities to subcommittees.

C. Responsibilities

The following are the principal responsibilities of the Committee:

1. The Committee shall review and advise the Board on the overall strategy, direction and effectiveness of the Company's research and development programs and on the Company's progress in achieving its long-term strategic research and development goals and objectives.
2. The Committee shall identify and advise the Board and management on significant emerging trends and issues which are relevant to the success of the Company's research and development activities.
3. The Committee shall review and make recommendations to the Board, its committees and management regarding scientific, medical and research and development aspects of Company transactions and projects (such as acquisitions, licences, investments, divestments, grants and collaborations), in accordance with the Company's policies and procedures as shall be in effect from time to time.
4. The Committee shall assist the Board in its oversight of the Company's risk management in areas affecting or relating to the Company's IP and research and development.

5. The Committee shall regularly review and make recommendations to the Board and management with respect to the Company's pipeline and IP portfolio.
6. The Committee shall advise the Board regarding the scientific merit of transactions, projects and other ventures delegated to the Committee by the Board or otherwise brought before the Committee in accordance with Company policies and procedures as shall be in effect from time to time.
7. The Committee shall review and make recommendations on such other topics as determined by the Board.

D. Procedures

1. The Company Secretary or his or her nominee shall act as Secretary of the Committee and shall ensure that the Committee receives information and papers in a timely manner to enable full and proper consideration to be given to issues.
2. The Committee will meet as often as it determines is appropriate to carry out its responsibilities under this Charter, but not less frequently than two times a year. The Committee Chair, in consultation with the appropriate members of management, will determine the frequency and length of the Committee meetings and will set meeting agendas consistent with this Charter.
3. The quorum for the Committee shall be two Committee members.
4. The Committee is governed by the same rules regarding meetings (including meetings in person or by telephone or other similar communications equipment), action without meetings, notice, waiver of notice and voting requirements as are applicable to the Board.
5. Only members of the Committee have the right to attend Committee meetings. However, the Committee may invite to its meetings other directors, management and other such persons as the Committee deems appropriate in order to carry out its responsibilities. The Committee may exclude from its meetings anyone with a personal interest in the matters to be discussed.
6. Minutes for all meetings of the Committee will be prepared to document the Committee's discharge of its responsibilities and copies of all minutes shall be provided to the Board except where a conflict of interest exists or where, in the opinion of the Committee Chair, it would not be appropriate to do so. The Committee Chair will report to the Board after each meeting on the nature and content of its discussion, recommendations and any action(s) to be taken.
7. The Committee Chair shall attend the Company's Annual General Meeting to answer questions on the Committee's activities.
8. The Committee should exercise independent judgement when evaluating the advice of external third parties and when receiving the views from other directors and management.
9. The Committee has the power to investigate any matter brought to its attention, with full access to, but not limited to, all the Company books, records, facilities and employees.
10. The Committee has the authority to select, retain, oversee and terminate consultants or other advisors (each, a "Consultant"), to advise the Committee as it determines necessary or appropriate to carry out its duties, at the expense of the Company, and to approve the terms of any such engagement and the fees of any such Consultants. The Committee also has the authority to determine the appropriate

funding for payment of ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties.

11. The Committee shall be provided with appropriate and timely training, both in the form of an induction program for new members and on an on-going basis for all members.
12. The Committee will annually review its own performance and this Charter and will report to the Board on the results of the review and will recommend to the Board any proposed changes to this Charter for approval.

Adopted: November 14, 2024

Effective: January 1, 2025