



# Doing The Right Things Right

## Indivior Supplier Code of Conduct

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WELCOME – A MESSAGE FROM MARK CROSSLEY,  
INDIVIOR’S CHIEF EXECUTIVE OFFICER



Indivior’s vision, Guiding Principles, policies, and procedures provide a framework for its culture and the approach that its workforce takes towards all of its activities. Patient needs drive the decisions and ambitions of Indivior and everyone should strive to conduct business responsibly at all times.

The conduct and maintenance of all Indivior stakeholder relationships is an important element of achieving these aims and objectives.

Indivior views suppliers that provide goods and services as critical business partners that play a key role in its long-term success. This Supplier Code of Conduct (“Supplier Code”) has been designed to ensure that we have outlined what you need to know about our

expectations and requirements when you work with us. It also outlines what you should expect from us during the performance of our working relationships.

Please do not hesitate to contact us if you require further guidance or dialogue about the information within this Supplier Code. It is fully supported and endorsed by Indivior’s Executive Committee.

Thank you for your commitment and contribution to Indivior’s business, Principles and Vision, and for adhering to the requirements of this Supplier Code.

**Mark Crossley,**  
Chief Executive Officer, Indivior



*... everyone should strive to  
conduct business responsibly  
at all times.*



# INDIVIOR'S VISION AND GUIDING PRINCIPLES

## Vision

Our vision is that all patients around the world have access to evidence-based treatment for the chronic conditions and co-occurring disorders of addiction.

## Our Guiding Principles



Focus on patient needs to drive decisions



Seek the wisdom of the team



Believe that people's actions are well intended



Care enough to coach



See it, own it, make it happen



Demonstrate honesty and integrity at all times



# INTRODUCTION TO THE SUPPLIER CODE

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This section highlights the Supplier Code of Conduct's (Supplier Code's) purpose, its compliance requirements, and its alignment with Indivior's Code of Conduct.

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[To Whom Does the Supplier Code Apply?](#)

[What Suppliers Should Expect from Indivior](#)

[Compliance With the Law and Applicable Local, National, and International Standards](#)





# INTRODUCTION TO THE SUPPLIER CODE

## What Is the Purpose of the Supplier Code?

The Supplier Code has been prepared to communicate the standards of conduct that Indivior expects of its suppliers. It also records what suppliers should expect from Indivior during the performance of our business relationships. The Supplier Code does not seek to supplant or replace the requirements which are recorded within the legal contracts Indivior has entered into with its suppliers. It aims to assist in the development and maintenance of the relationships that Indivior possesses with this critical group of business partners.

*... be familiar with and mindful of the requirements outlined within this Supplier Code.*

## Supplier Alignment With this Code

Indivior expects suppliers to be familiar with and mindful of the requirements outlined within this Supplier Code. Indivior also commits to complying with these requirements in its management of supplier relationships and the conduct of its own business activities.

Indivior will consider Supplier Code alignment when it selects new business partners and in its appraisal and maintenance of ongoing relationships. Indivior will consider related matters as part of this process such as the relative size of the supplier and the nature of its activities.

## Alignment With Indivior’s Code of Conduct

The Supplier Code is aligned with and complements Indivior’s Code of Conduct. The Supplier Code has been created to assist suppliers in their performance of activities with and for Indivior.

## To Whom Does the Supplier Code Apply?

The nature of Indivior’s activities means that it conducts its business with suppliers drawn from a variety of business sectors that supply Indivior with a wide range of goods and services. They also vary considerably in size. Some are large multi-national organizations. A proportion are small businesses that may even employ less than ten people. The Code is designed to apply to all suppliers of goods and services to Indivior.



## What Suppliers Should Expect from Indivior

Indivior recognizes that to achieve its vision and conduct its activities in line with its Guiding Principles, it is important to work closely and maintain strong and trusted relationships with its suppliers.

In particular, Indivior wishes to work in partnership with suppliers to ensure that all patients around the world have access to evidence-based treatment for the chronic conditions and co-occurring disorders of addiction.

Indivior aims to be a customer of choice with its suppliers and to maintain a consistent and fair approach with everyone that it does business with.

Indivior aims to achieve this by:

- Conducting regular, appropriate, and compliant communication and dialogue activities with its suppliers;
- Allocating and providing Indivior staff with the appropriate qualifications and experience to address, conduct, and manage supplier relationships;
- Working closely with suppliers to manage risk (for example by ensuring the highest pharmaceutical product quality standards);
- Encouraging suppliers to adopt responsible business principles. These matters are outlined in detail within this Supplier Code and include;
  - \* Reducing the impact of their activities on the environment and addressing the challenges presented by climate change;
  - \* Prioritizing occupational health and safety, and workforce well-being;
  - \* Operating within the relevant and applicable legal requirements and industry best practice principles;

- \* Providing fair compensation and terms and conditions for their workforce;
  - \* Promotion of diversity and inclusion within their workforce;
  - \* Prohibiting forced and child labour and slavery within the business and its supply chain;
  - \* Corruption and bribery prevention;
  - \* Responsible dealings with healthcare professionals;
  - \* Responsible management of their supply chain, including the full transparency and source origin (pedigree) of any drug substance and drug product raw materials, and/or product contact materials (e.g., Registration, Evaluation, Authorisation, and Restriction of Chemicals (REACH) requirements);
  - \* Ensuring that their supply chain does not partner with businesses that operate in countries that are subject to international sanctions.
- Undertaking to work with suppliers fairly and equitably, and to compensate them promptly according to agreed contractual arrangements.





Compliance With the Law and Applicable Local, National, and International Standards

Suppliers shall comply with all applicable laws, rules, or regulations that may be in effect from time to time, including any rules, regulations, guidelines or other requirements of any regulatory authority and industry guidelines or codes of conduct. Below is a summary of the key legal, regulatory, and best practice requirements that govern Indivior’s approach to responsible business. Details of where to find further information on these matters are recorded at the end of this document.

UK Bribery Act of 2010

This UK legislation applies to all of Indivior’s activities around the world. It prohibits the giving or receiving of a bribe in any form. The Guidance to this legislation specifically states that a facilitation payment (a small payment made, for example, to government officials to assist with the completion of a procedure) is viewed as a bribe and is therefore prohibited. Under this legislation, Indivior can be deemed to be criminally liable for acts of bribery committed by its employees, contractors, and agents unless it can demonstrate that it has implemented “adequate procedures” to prevent instances of bribery.

*We will not work with suppliers who pay or accept bribes or participate in other illegal inducements in business or government relationships.*

Foreign Corrupt Practices Act (FCPA)

The FCPA applies to anyone that has a “connection” to the United States of America and aims to prevent corrupt practices in other countries. In particular, it applies to American businesses, citizens, and residents irrespective of whether they are resident in the country. The legislation prohibits the bribing of foreign officials, candidates, and other parties. It addresses monetary payments and other items of value as a form of bribery.

*Adherence to the spirit and requirements of this legislation is a mandatory requirement for Indivior’s suppliers.*

UK Criminal Finances Act of 2017

This UK legislation makes companies liable for failing to prevent tax evasion either directly or through facilitating tax evasion for a third party. Companies need to demonstrate that they have reasonable procedures in place if they wish to successfully defend an allegation that they have breached this legislation. The scope of the legislation is very wide and potentially applies to tax evasion anywhere in the world.

*Indivior will not work with suppliers that deliberately conduct or facilitate tax evasion.*

UK Modern Slavery Act 2015

This UK legislation applies to UK companies such as Indivior and prohibits the use of slavery and forced labour within Indivior’s activities and its supply chain. Indivior is required to publish an annual statement outlining its approach to this area prominently on its website.

*Adherence to the spirit and requirements of this legislation is a mandatory requirement for Indivior’s suppliers.*

# INTRODUCTION TO THE SUPPLIER CODE

## Compliance With the Law and Applicable Local, National, and International Standards

REACH

This is a European Union regulation that addresses the production and use of chemical substances, and their potential impacts on both human health and the environment.

*Indivior requires suppliers based in the EU, or that ship chemicals into the EU, to comply with this regulation.*

Transmissible Spongiform Encephalopathies (TSE)/ Bovine Spongiform Encephalopathy (BSE) Regulations and Certifications

Several national and international regulations and certifications exist to address TSE and BSE.

*Indivior requires suppliers to comply with TSE and BSE regulations and hold appropriate certifications where applicable.*

Controlled Substances

Drug and drug substances that may be abused or cause addiction are tightly controlled by international, national and local laws.

*Indivior requires suppliers to comply with all international, national and local laws related to the manufacture, use, handling, storage and distribution of controlled substances where applicable.*

We require Indivior’s suppliers to align their business policies and management systems with the relevant industry codes and regulations.

US Trade Agreements Act (TAA)

The principles that underpin the US TAA prohibit US federal agencies from conducting trade with certain countries.

*Indivior requires all suppliers to comply with the relevant international sanctions and, for US suppliers, avoid conducting trade with the countries specified within this Act.*

US Dodd-Frank Act Section 1502 – Conflict Minerals

The US Dodd-Frank Act Section 1502 prohibits US publicly listed companies from the use of conflict minerals within their supply chains. The term conflict minerals relates to the extraction of tungsten, tantalum, and gold in the Democratic Republic of the Congo and adjacent countries that is connected to the funding of armed militias or human rights abuses.

*Indivior requires all suppliers to exclude the use of conflict minerals from their direct activities and within their supply chains.*

Pharma Industry Codes

Indivior’s code, policies, and procedures align with the relevant industry codes around the globe, including but not limited to:

- \* PhRMA (Pharmaceutical Research and Manufacturers of America) Code and Guidelines
- \* EFPIA (European Federation of Pharmaceutical Industries and Associations) Code of Practice
- \* IFPMA (International Federation of Pharmaceutical Manufacturers & Associations) Code of Practice
- \* Medicines Australia Code of Conduct
- \* Pharmaceutical Supply Chain Initiative (PSCI)
- \* Innovative Medicines Canada Code of Ethical Practices
- \* Association of the British Pharmaceutical Industry (ABPI) Code of Practice



# KEY INDIVIOR POLICIES

Key elements of Indivior's policy framework are summarized here to communicate the standards of conduct that Indivior expects from its workforce and, where relevant, its suppliers.

[Anti-bribery and Corruption Policy](#)

[Conflicts of Interest Policy](#)

[Confidential Reporting and Non-retaliation Policy](#)

[Diversity and Inclusion Policy](#)

[Code of Conduct](#)

[Global Safety Information Standard Operating Procedure \(SOP\)](#)

[Environment and Climate Change](#)

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# KEY INDIVIOR POLICIES

## Anti-bribery and Corruption Policy

Key elements of Indivior’s Anti-bribery and Corruption Policy, which is available for download from Indivior’s website ([www.indivior.com](http://www.indivior.com)), are:

- The policy prohibits giving, promising, or offering a bribe to a third party
- Requesting or agreeing to receive a bribe is also prohibited
- It requires that Indivior include the requirement within all its supplier contracts to comply with the applicable anti-bribery laws and regulations and to undertake due diligence to ensure supplier association with bribery is unlikely
- Indivior’s workforce is prohibited from asking for or encouraging a supplier to provide gifts or hospitality
- Indivior’s workforce is permitted to provide gifts and hospitality to suppliers on an occasional basis and if providing this activity is in line with local laws and regulations
- Receiving or providing gifts and hospitality of excessive value is prohibited
- Facilitation payments (small unofficial payments to public officials) are prohibited

## Conflicts of Interest Policy

This policy establishes guidelines for Indivior’s workforce for identifying, addressing and handling potential, perceived, and actual conflicts of interest.

## Confidential Reporting and Non-retaliation Policy

This policy requires Indivior’s workforce to report promptly any concerns related to breaches of company codes, policies, or standard operating procedures that have come to their attention. It requires anyone reporting a concern to act in good faith and have reasonable grounds for believing the information being reported indicates a potential or actual concern. It guarantees that no member of the workforce who in good faith reports concerns will be subject to any harassment, retaliation, retribution, adverse employment action, or other consequence.

## Diversity and Inclusion Policy

Indivior’s Diversity and Inclusion Policy, which is available for download from Indivior’s website ([www.indivior.com](http://www.indivior.com)), highlights Indivior’s commitment to equal opportunities and the promotion of diversity and inclusion within the workforce. Indivior believes that a diverse and inclusive workforce enables innovation, continuous improvement of quality, and increased speed and efficiency in meeting the various needs of patients, customers, and stakeholders. Indivior recognizes the value of the creative potential that individuals of different backgrounds and abilities bring to their work.

*Indivior recognizes the value of the creative potential that individuals of different backgrounds and abilities bring to their work.*

## Code of Conduct

The Code of Conduct is available for download from Indivior’s website ([www.indivior.com](http://www.indivior.com)). It sets out the Guiding Principles and standards that Indivior wishes to promote and uphold. It aims to promote and ensure the legal and ethical conduct of persons acting on behalf of Indivior and applies to all employees and contractors.



Global Safety Information Standard Operating Procedure (SOP)

This SOP defines Indivior’s current process to collect adverse events and other safety information.



Environment and Climate Change

Indivior strives to achieve environmental performance standards in line with good practice and address the challenges presented by climate change. Indivior’s stakeholders, including many of its significant shareholders, pay close attention to its environmental performance and its approach to addressing climate change.

As part of this approach Indivior aims to ensure that its suppliers conduct a responsible approach to environmental and climate change matters and to ensure that this commitment extends to their own supply chains.

Indivior aims to work with its suppliers to improve environmental performance and may assess environmental credentials and performance as part of its procurement processes. Indivior may not work with suppliers that are unable to demonstrate a responsible approach to environmental and climate change matters.

Consider this...

Key indicators that Indivior looks for in its appraisal of suppliers include:

- A climate change strategy outlining a clear understanding of the global climate issue, its view on the role of business and government, and the organization’s approach to addressing it;
- A commitment and published targets for reducing greenhouse gas emissions and appropriate intensity measures;
- A published environmental policy outlining a commitment to the responsible use of energy, water, and other natural resources, reuse and recycling, waste management, reduction of emissions, maintenance of local biodiversity, and environmental incident prevention;
- Alignment with appropriate international standards and management system certifications;
- Public disclosure of the organization’s approach and environmental performance.

Occupational Health and Safety

Workplace safety and well-being are critical aspects of Indivior’s approach to its day-to-day business activities. This approach is particularly important to the successful conduct of its buprenorphine manufacturing activities which take place in Hull, United Kingdom.

As part of this approach, Indivior aims to ensure that its suppliers conduct a responsible approach to occupational health and safety matters and to ensure that this commitment extends to their own supply chains.



Indivior intends to work with its suppliers to prioritize workforce well-being and improve health and safety performance. It will assess these areas as part of its procurement processes, where appropriate, and may not work with suppliers that have a poor record of performance in this area.

Consider this...

Key indicators that Indivior looks for in its appraisal of suppliers include:

- A published occupational health and safety policy and approach which is in line with good industry practice and the appropriate standards, regulations, and guidelines;
- Published occupational health and safety targets applying established industry ratios and measures;
- Alignment with appropriate international standards and management system certifications;
- Public disclosure of the organization’s health and safety performance.

Product Quality

Indivior operates within a highly regulated environment where the establishment and maintenance of contemporary industry product quality standards (GxPs, “Good Practices”) are critical to the achievement of its vision, commitment to patients, requirements of regulators, and the uninterrupted conduct of its business. It is therefore essential that providers of goods and services that work with Indivior ensure that manufacturing, packaging, distribution, and all similar ancillary processes are aligned with these stringent and important requirements at all times. Indivior aims to maintain its exemplary track record for the quality of its products and expects its suppliers to work closely and in partnership with Indivior to achieve these important objectives. This commitment to product quality should extend throughout their supply chains.

Indivior will monitor and maintain regular communications with its existing suppliers to ensure that its patient and healthcare commitments and regulatory requirements are maintained at all times through the design and manufacture of its finished drug products. Indivior may not work with suppliers who it believes do not meet the highest product quality standards in line with industry best practices.

Consider this...

Key product quality maintenance features which Indivior looks for in its supplier relationships include:

- A demonstrable and proven track record in the maintenance of the highest product and service quality and safety standards;
- A commitment to meet the minimum expected regulatory compliance standards and to continual improvement programs to meet, identify and implement industry best practices;
- A public policy commitment to the maintenance of the highest product quality standards which is aligned with industry best practice;
- Full pedigree and source origin of all raw materials and product contact materials used in the intermediate and final drug product and packaging;
- Full transparency of any subcontracted third-party providers used in the delivery of products or ancillary services;
- To act in accordance with secure supply chain international standards. This includes the establishment of programs and policies for the deterrence and prevention of diversion and falsified medicines, where applicable.



# KEY INDIVIOR POLICIES

## Provision of Service Standards

Indivior works with a wide range of suppliers that provide it with a variety of administrative and professional services. Indivior requires its service providers to share its vision, to maintain the highest professional standards, to conduct business with Indivior fairly and promptly, to maintain regular communications with Indivior employees, and to have a demonstrable track record in the delivery of quality services.

*... maintain the highest professional standards.*

Indivior may not work with suppliers who are unable to maintain the provision of services of sufficient quality or reliability or services that are supplied subject to terms and conditions which Indivior believes to be unfair.



## Consider this...

- Key features which Indivior looks for in its service provider relationships include:
- A proven track record in the delivery of high-quality services at a competitive and fair price;
  - A proactive approach to working with Indivior's workforce;
  - Regular training and development opportunities for supplier employees to maintain the highest service provision standards;
  - An enduring and trusting partnership approach to client relationships to maintain these in the medium to long-term;
  - Full transparency and disclosure when sub-contractors or other third-party providers are used to provide Indivior with services.

## Workforce

Indivior believes that a robust commitment to fair workforce practices is a key element in the timely delivery of goods and services of the required standard by its suppliers. Indivior also wishes to ensure that its suppliers support their commitment to the conduct of responsible business through the delivery of fair and equitable workforce terms and conditions.

Indivior may not work with suppliers that are unable to demonstrate that they have a fair and robust approach to workforce management. Indivior will immediately terminate a relationship with a supplier if it discovers evidence of forced or child labour or modern slavery either directly within its activities or within the supply chain of the supplier.

## Consider this...

- Key workforce features which Indivior looks for in its supplier relationships include:
- A commitment to aligning with the appropriate national and international legal, regulatory, and best practice guidelines including the International Labour Organization (ILO) Declaration, the Universal Declaration of Human Rights, and an appropriate living wage initiative;
  - Publicly available policies that prohibit the use of forced and child labor and modern slavery within the supply chain;
  - Publicly available policies that commit the organization to respect, support, and promote workforce diversity (addressing matters such as ethnicity, creed, age, disability, socio/economic background, gender, and sexual orientation) at all levels within the workforce and guarantee equal opportunities;
  - Publicly available policies that commit the supplier to provide fair terms and conditions that address matters such as rates of pay, holiday entitlement, organized labor representation, and training and development opportunities;
  - Provision of sufficient training and development facilities to facilitate, for example, the delivery of goods and services of the required standard.

Data Protection and Confidentiality

Indivior’s activities often involve the exchange of sensitive and confidential information with suppliers within the heavily regulated environment in which it operates. It is particularly important that data and information that is collected and maintained by suppliers in the course of business with Indivior is at all times held securely, that business confidentiality is maintained, and that these activities are conducted within all applicable local, national, and international regulations.

Indivior may not work with suppliers that are unable to demonstrate the outlined approach to data protection and the maintenance of confidential business information. It will immediately terminate a relationship if a supplier data integrity breach occurs which leads to the release of confidential business information relating to Indivior’s activities, and such data integrity breach is not in accordance with applicable laws and regulations.



Consider this...

- Key features that Indivior may require within a supplier relationship include:
- Clear evidence of a robust and secure data protection and management system that is aligned with best practice and maintained in line with all applicable regulations;
  - A robust commitment to the security, integrity, and maintenance of confidential business information;
  - Ongoing maintenance and development of the supplier data protection and management system by qualified and experienced personnel in line with good business practices.

Business Conduct

Indivior requires its relationships with suppliers to be conducted in line with the highest standards of integrity at all times, within the appropriate industry best practice guidelines, and in line with all applicable laws and regulations.

Indivior’s Code of Conduct, which provides guidance for its workforce, is available for download from Indivior’s website, addresses this area comprehensively. Key features include strict requirements concerning adherence to applicable laws, the conduct of responsible relationships with healthcare professionals, and a zero-tolerance approach to bribery and tax evasion. The Code of Conduct also prohibits the receipt or the provision of excessive gifts and entertainment, breaches of sanctions and antitrust laws, and contains the requirement for political donations to be conducted only in line with the applicable regulations.

Indivior requires its suppliers to adhere to the same rules and, optimally, to evidence this approach through the public disclosure of their own Code of Conduct supported by a policy framework that addresses all of these areas.

Indivior may not work with suppliers that have been proven to have committed material and significant breaches of the applicable laws and regulations that address any of these areas.

Indivior requires its suppliers to adhere to the same rules.



## COMPLIANCE WITH THIS SUPPLIER CODE

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Indivior expects suppliers to be familiar with and mindful of the requirements outlined within this Supplier Code. It is the responsibility of the supplier to ensure, so far as is reasonably practical, that the principles, rules, and values embodied in this Supplier Code are communicated to all its workforce members that work with Indivior.

Significant breaches of any of the requirements outlined within this Supplier Code may result in investigatory action and termination of the supplier relationship with Indivior.

Indivior reserves the right to seek redress, including, but not limited, any remedies at law or in equity, that may be available to Indivior, and damages from suppliers who have been found to have breached this Supplier Code.





## INDIVIOR ETHICSLINE AND OTHER COMPLIANCE REPORTING MECHANISMS

Indivior has in place various resources that enable suppliers to raise ethics questions and compliance concerns about Indivior's business activities or the conduct of its employees and contractors. Suppliers can raise questions or concerns directly with the Chief Integrity & Compliance Officer at [Compliance@Indivior.com](mailto:Compliance@Indivior.com).

Another resource is the Indivior EthicsLine, an external telephone and web-based reporting resource available 24 hours a day, seven (7) days a week. Any matter reported to Integrity & Compliance or through the EthicsLine is treated as confidentially as possible and is shared only with workforce members who need to know about these matters for the purposes of an investigation and, if appropriate, corrective action.

Reports concerning Indivior's operations may be made anonymously to the EthicsLine. In certain European countries, anonymous reporting is prohibited and Indivior may be required to reveal a caller's identity.

The EthicsLine can be accessed by either phone or online. Suppliers can report a concern online by visiting the EthicsLine link on the Indivior website (<http://www.indivior.com>). This information will assist suppliers in determining which hotline number is most appropriate for you.

Indivior will not retaliate against any supplier who reports a concern in good faith or participates in an investigation of such a concern. Any employee found to have retaliated against anyone for reporting or participating in an investigation will be disciplined according to Indivior policy.





# KEY CONTACT INFORMATION

Please reach out to your usual Indivior business contact for questions on this Supplier Code, or contact us by email – [procurement@indivior.com](mailto:procurement@indivior.com).



## Glossary and further information

### Legislation referred to in the Supplier Code

| LEGISLATION   | DESCRIPTION AND FURTHER INFORMATION   |
|---|---|
| REACH (Registration, Evaluation, Authorisation, and Restriction of Chemicals) | This is a European Union regulation that addresses the production and use of chemical substances, and their potential impacts on both human health and the environment. Further information about REACH is available at the website of the European Chemicals Agency. <a href="https://echa.europa.eu">https://echa.europa.eu</a> |
| UK Bribery Act 2010   | This UK legislation prohibits acts of bribery and the making of facilitation payments. A Guide to the UK Bribery Act 2010, published by the UK Department of Justice, is available for download from the department’s website. <a href="https://www.gov.uk/">https://www.gov.uk/</a>  |
| UK Criminal Finances Act 2017   | This UK legislation makes companies liable for failing to prevent tax evasion either directly or through facilitating tax evasion for a third party. The full piece of legislation can be found at this UK government website. <a href="https://www.legislation.gov.uk">https://www.legislation.gov.uk</a>                        |

| LEGISLATION  | DESCRIPTION AND FURTHER INFORMATION  |
|--|--|
| US Dodd-Frank Act Section 1502 – conflict minerals | The US Dodd-Frank Act section 1502 prohibits US publicly listed companies from using conflict minerals within their supply chains. A downloadable version of the aligned US Securities and Exchange Commission form and rule is available from the SEC website. <a href="https://www.sec.gov">https://www.sec.gov</a>                  |
| US Foreign Corruption Practices Act (FCPA)         | The FCPA applies to anyone that has a “connection” to the United States of America and aims to prevent corrupt practices in other countries. The US Department of Justice has dedicated website pages relating to this piece of legislation. These can be accessed here. <a href="https://www.justice.gov">https://www.justice.gov</a> |
| US Trade Agreements Act (TAA)                      | The principles that underpin the US TAA prohibit US federal agencies from conducting trade with certain countries. The legislation, passed in 1979, can be downloaded here. <a href="https://www.govinfo.gov">https://www.govinfo.gov</a>  |

# KEY CONTACT INFORMATION

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## Glossary and further information

### Pharma Industry Codes referred to in the Supplier Code

| CODE   | DESCRIPTION AND FURTHER INFORMATION  |
|--|--|
| Association of the British Pharmaceutical Industry (ABPI) Code of Practice                 | This UK industry pharma code is available for download from the ABPI website. <a href="https://www.abpi.org.uk">https://www.abpi.org.uk</a>  |
| EFPIA (European Federation of Pharmaceutical Industries and Associations) Code of Practice | The EFPIA Code is available for download from the EFPIA website. <a href="https://www.efpia.eu">https://www.efpia.eu</a>   |
| Innovative Medicines Canada Code of Ethical Practices                                      | This Canadian industry pharma code is available for download from the Innovative Medicines Canada website. <a href="http://innovativemedicines.ca">http://innovativemedicines.ca</a> |

| CODE   | DESCRIPTION AND FURTHER INFORMATION   |
|--|---|
| IFPMA (International Federation of Pharmaceutical Manufacturers & Associations) Code of Practice | This international industry code is available for download from the IFPMA website. <a href="https://www.ifpma.org">https://www.ifpma.org</a>  |
| Medicines Australia Code of Conduct  | This code, which governs the reporting of payments to healthcare professionals, is available for download from the Medicines Australia website. <a href="https://www.medicinesaustralia.com.au">https://www.medicinesaustralia.com.au</a>               |
| PhRMA (Pharmaceutical Research and Manufacturers of America) Code and Guidelines                 | These are available for download from the PhRMA website. <a href="https://www.phrma.org">https://www.phrma.org</a>  |
| Pharmaceutical Supply Chain Initiative (PSCI)  | A pharmaceutical industry membership organization that aims to promote responsible supply chain management across the industry. Further information can be found on the PSCI website. <a href="https://pscinitiative.org">https://pscinitiative.org</a> |